



ADVERTISEMENT NOTICE

Sub: Advertisement for engagement of Faculty in Shri Mata Vaishno Devi Institute of Medical Excellence (Medical College & Associated Hospital, SMVDNSH), Kakryal.

1. For the posts of Faculty of SMVDIME (mentioned in para-2), interested & eligible candidates are called for walk-in interview to be held on 12.10.2025 at Kalika Dham, Jammu.
2. The detail about department wise available posts along with pay scale is given below:

S. No.	Department	Post	Pay Scale	Level	No. of Posts
1.	Hospital Administration	Associate Professor/ Deputy Medical Superintendent	78,800-2,09,200	12	1
2.	Biochemistry	Assistant Professor	67,700-2,08,700	11	1

3. The Academic Qualification and Teaching & Research Experience required for these posts is given below:

S. No.	Post & Department	Academic Qualification	Teaching & Research Experience
1.	Associate Professor/ Deputy Medical Superintendent, Department of Hospital Administration	Medical Qualification: MD/DNB in Hospital Administration from NMC Recognised Institute.	i. As Assistant Professor in the Hospital Administration for four years in a permitted/recognised Medical College/Institution. ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC. iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.
2.	Assistant Professor, Department of Biochemistry	Medical Qualification: MD/DNB in Biochemistry from NMC Recognised Institute.	One Year as Senior Resident in the Biochemistry in a recognized/permitted Medical College after acquiring MD/DNB Degree.

4. The terms of engagement are mentioned below:
- The Faculty shall be engaged on Term Employment basis for an initial period of 05 years on the recommendations of the Selection Committees, subject to monitoring of performance and conduct on annual basis. Subsequently, the faculty shall be considered for regularization based on the performance and conduct during the Term Employment period by the Appointing Authority.
 - Term Employment against the sanctioned faculty posts in the SMVDIME, shall stand terminated, upon the appointee attaining 70 years of age.
 - Recruitment shall be made purely on Term Employment basis as per existing Rules and Regulations in SMVDIME, without conferring preferential rights on the appointee for regular appointment against the post, which shall be made strictly in accordance with relevant rules.
 - The maximum age at the time of appointment of various categories of posts shall be 67 years.
 - The services of appointee under these rules may be terminated before the end of the appointment tenure with one month's notice from either side or on payment of one month's salary in lieu of notice by the Appointing Authority.
 - The Appointee must execute an agreement with SMVDIME on the prescribed format.

5. **The assessment criteria for selection on various posts shall be as below:**

a) **Associate Professor:**

S. No.	Description	Points
Academic Qualification		
1.	On pro-rata basis with reference to marks in MBBS/BDS	30
Special Attributes		
2	<i>Teaching experience</i> as Associate Professor/Assistant Professor in a Government/Government recognized institution including the institutions authorized/recognized by MCI/DCI/NMC. The Weightage shall be calculated @ 01 point for every completed quarter year beyond basic eligible teaching experience.	10
3.	<i>Research Publications:</i> At least two Research publications (only original papers, meta-analysis, systematic reviews and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered. The Weightage shall be calculated @ 2 point per published / accepted paper, beyond minimum required publication.	10
4.	<i>Participation with oral presentation</i> including invited lecturers/guest lecturers/oration in a	04

	National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. The weightage shall be calculated @ 1 point for each paper presented.	
5.	<i>Participation with poster presentation</i> of paper(s) in a National/ International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. The weightage shall be calculated @ 0.25 point for each paper presented.	02
6.	<i>Credit for writing a Book or a chapter</i> in a book of the specialty concerned as 1 st or 2 nd author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for. The weightage shall be calculated @ 0.5 point for each Book	02
7.	Gold Medal for overall first position in MBBS/BDS	02
8.	Viva-voce / Interview	40
Total:		100
<p>Note</p> <ol style="list-style-type: none"> 1. The post graduate qualification of MD/MS/DNB/MDS or higher qualification MCH/DM/DNB (Super Specialty) shall be mandatorily required as per the eligibility criteria of the post. 2. Mandatory norms of NMC for faculty appointment in broad specialities/ super specialities shall be applicable. 3. In case of a tie, candidates with higher merit in teaching experience shall be preferred. In case the tie remains unbroken, candidate with higher age shall be preferred. 		

b) Assistant Professor:

S. No.	Description	Points
Academic Qualification		
1.	On pro-rata basis with reference to marks in MBBS/BDS	30
Special Attributes		
2.	<i>Teaching Experience</i> as Assistant Professor in relevant subject in Government / MCI /NMC /DCI recognized institutions The weightage shall be calculated @ 01 point for every completed year.	05
3.	<i>Research Publications:</i> Credit for original Research papers published (only original papers, meta-analysis, systematic reviews and case series that are published in Journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoA) will be considered. The Weightage shall be calculated @ 2.5 point per	05

	published/accepted paper, beyond minimum required Publication.	
4.	<i>Participation with oral presentation</i> of paper(s) in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. The Weightage shall be calculated @ 01 point for each paper presented.	05
5.	<i>Participation with poster presentation</i> of paper(s) in a National/ International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. The Weightage shall be calculated @ 0.5 point for each paper presented.	05
6.	<i>Credit for writing a Book or a chapter</i> in a book of the specialty concerned as any author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for. The weightage shall be calculated @ 1.0 point for each Book.	05
7.	Gold Medal for overall first position in MBBS/BDS	03
8.	Distinction in any subject in MBBS/BDS	02
9.	Viva-voce / Interview	40
Total		100
<p>Note</p> <ol style="list-style-type: none"> 1. The post graduate qualification of MD/MS/DNB or higher qualification MCh/DM/DNB (Super Specialty) shall be mandatorily required as per the eligibility criteria of the post. 2. One (01) year experience against tenured position in an Institution authorized/recognized by NMC shall also be mandatory. 3. Mandatory norms of NMC for Faculty appointment in broad specialities/super specialities shall be applicable. In case of a tie, candidates with higher academic merit shall be preferred. In case the tie remains unbroken, candidate with higher age shall be preferred. 		

6. The Candidates shall **bring the self-attested copies of the following documents along-with their applications (Annexure-I)**:

- a) Date of Birth Proof (10th Marks card/10th Diploma)
- b) MBBS Degree and MCI/State Medical Council Registration certificate.
- c) MBBS Marks sheets of all Prof's. (1st to Final).
- d) Post-Graduation Degree in relevant subject and MCI/State Medical Council Registration certificate.
- e) Teaching Experience as per the eligibility criteria.
- f) Indexed Research Publications (alongwith substantial proof about Indexing).
- g) Documents in support of special attributes, as specified in the assessment criteria for each post.
- h) Demand Draft amounting to Rs. 2,000/- in favour of Accounts Officer, Shri Mata Vaishno Devi Charitable Society.

- i) Any other document, if required by selection committee during the process of recruitment.
- j) Self-Assessment sheet in terms of the criteria mentioned in para-5, with respect to total marks obtained out of '60'.

Note:

- The submission of the application and requisite documents doesn't imply that the candidate is eligible for the post.
- The eligibility of the candidate(s) shall be considered by the Screening Committees as per selection criteria prescribed for the post.
- It is the sole responsibility of the applicant(s) that the documents attached with the application should be legible and properly arranged in a series, as mentioned in the assessment criteria.
- Illegible, dark/washed out, misprinted documents and documents submitted after the last date of submission of application shall not be considered for evaluation.
- The candidates are advised to go through the requirements of educational qualification and certificates to satisfy themselves that they are eligible for the post.
- If the documents submitted by the candidates are not found substantiated or in-correct by the Committee at any point of time, the candidature will be cancelled, Criminal Proceedings under law shall be initiated or any other action as may be deemed appropriate by the committee, shall be taken.
- The selection of the candidates shall remain provisional till the genuineness of their documents relating to educational qualifications is verified by SMVDIME.
- In case of any dispute, the decision of Chairperson of the Selection Committee shall be final.

7. For appearing in interview, the candidate(s) must bring all necessary qualification Documents (in original), alongwith complete application form and documents as mentioned in para-6 above. The Candidates must reach Kalika Dham, Jammu at 09:30 AM on dated 12.10.2025.

Sd/-
(Dr. Yashpal Sharma)
Executive Director, SMVDIME

Adv. No. SMVDIME/Rec/ 47
Dated: 09.10.2025



Annexure-I

Application for Employment

1. Post applied for _____
2. Department _____
3. Name (capital letters) _____
4. S/o, W/o, D/o: Sh. _____
5. Present Address: _____

6. Permanent Address: _____

7. Date of Birth: _____
8. Mobile No. _____
9. E-mail address: _____

Passport size
Photograph
(Self Attested)

10. Documents to be enclosed:

S. No.	Documents	Annexure No.
1.	Date of Birth Proof (10 th Marks card/ 10 th Diploma)	
2.	MBBS Degree and MCI/State Medical Council Registration certificate	
3.	MBBS Marks sheets of all Prof's. (1 st to Final)	
4.	Post-Graduation Degree in relevant subject and MCI/State Medical Council Registration certificate	
5.	Teaching Experience	
6.	Indexed Research Publications & proof of indexing	
7.	Documents in support of special attributes mentioned in assessment criteria	
8.	Demand Draft	
9.	Self-Assessment sheet	
10.	Any other	

Name: _____

Signature: _____

Dated: _____