



**ADVERTISEMENT NOTICE**

**Sub: Advertisement for engagement of Faculty in Shri Mata Vaishno Devi Institute of Medical Excellence (Medical College & Associated Hospital, SMVDNSH), Kakryal.**

1. Applications as per **Annexure-I** are invited from all the interested eligible candidates for engagement of Faculty in Shri Mata Vaishno Devi Institute of Medical Excellence (Medical College & Associated Hospital, SMVDNSH), Kakryal.

2. The detail about department wise available posts along with pay scale is given below:

S. No.	Department	Post	Level	Pay Scale	No. of post(s)
1.	Anatomy	Associate Professor	12	78,800-2,09,200	1
2.	Biochemistry	Assistant Professor	11	67,700-2,08,700	1
3.	Forensic Medicine	Professor	13	1,23100-2,15,900	1
		Associate Professor	12	78,800-2,09,200	1
4.	General Medicine	Professor	13	1,23100-2,15,900	1
		Associate Professor	12	78,800-2,09,200	1
5.	Dermatology, Venereology Leprosy	Associate Professor	12	78,800-2,09,200	1
6.	Psychiatry	Associate Professor	12	78,800-2,09,200	1
7.	Pediatrics	Professor	13	1,23100-2,15,900	1
		Associate Professor	12	78,800-2,09,200	1
8.	General Surgery	Associate Professor	12	78,800-2,09,200	1
		Assistant Professor	11	67,700-2,08,700	1
9.	Orthopedics	Professor	13	1,23100-2,15,900	1
10.	Ophthalmology	Associate Professor	12	78,800-2,09,200	1
11.	Radio-Diagnosis	Associate Professor	12	78,800-2,09,200	1

(\*) An additional incentive of Rs. 50,000/-, Rs. 45,000/- & Rs. 30,000/- is also payable to Professor, Associate Professor & Assistant Professor respectively .

3. The Academic qualification and Teaching & Research experience required for each posts is mentioned in **Annexure-II**.

4. The terms of engagement are mentioned below:

- a) The Faculty shall be engaged on Term Employment basis for an initial period of 05 years on the recommendations of the Selection Committees, subject to monitoring of performance and conduct on annual basis. Subsequently, the faculty shall be considered for regularization based on the performance and conduct during the Term Employment period by the Appointing Authority.

- b) Term Employment against the sanctioned faculty posts in the SMVDIME, shall stand terminated, upon the appointee attaining 70 years of age.
- c) Recruitment shall be made purely on Term Employment basis as per existing Rules and Regulations in SMVDIME, without conferring preferential rights on the appointee for regular appointment against the post, which shall be made strictly in accordance with relevant rules.
- d) The maximum age at the time of appointment of various categories of posts shall be 67 years.
- e) The services of appointee under these rules may be terminated before the end of the appointment tenure with one month's notice from either side or on payment of one month's salary in lieu of notice by the Appointing Authority.
- f) The Appointee must execute an agreement with SMVDIME on the prescribed format.

5. **The assessment criteria for selection on various posts shall be as below:**

a) **Professor:**

S. No	Description	Points
<b>Academic Qualification</b>		
1.	On pro-rata basis with reference to marks in MBBS/BDS	30
<b>Special Attributes</b>		
2	<i>Teaching experience</i> as Professor/Assistant Professor in a Government/Government recognized institution including the institutions authorized/recognized by MCI/DCI/NMC. <b>The Weightage shall be calculated @ 01 point for every completed quarter year beyond basic eligible teaching experience.</b>	10
3.	<i>Research Publications:</i> At least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered. <b>The Weightage shall be calculated @ 2 point per published / accepted paper, beyond minimum required publication.</b>	10
4.	<i>Participation with oral presentation</i> including invited for lecturers/guest lecturers/oration in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. <b>The weightage shall be calculated @ 0.25 point for each paper presented.</b>	04
5.	<i>Participation with poster presentation</i> of paper(s) in a National/ International seminar/conference/workshop relevant to the discipline with the abstract/full paper	02

	published in the proceedings/souvenir of the seminar/conference/workshop. <b>The weightage shall be calculated @ 0.25 point for each paper presented.</b>	
6.	<i>Credit for writing a Book or a chapter</i> in a book of the specialty concerned as 1 <sup>st</sup> or 2 <sup>nd</sup> or 3 <sup>rd</sup> author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for. <b>The weightage shall be calculated @ 0.5 point for each Book</b>	02
7.	Gold Medal for overall first position in MBBS/BDS	02
8.	Viva-voce / Interview	40
<b>Total:</b>		<b>100</b>
<p>Note</p> <ol style="list-style-type: none"> <li>1. The post graduate qualification of MD/MS/DNB/MDS or higher qualification MCH/DM/DNB (Super Specialty) shall be mandatorily required as per the eligibility criteria of the post.</li> <li>2. Mandatory norms of NMC/DCI for faculty appointment in broad specialities/ super specialities shall be applicable.</li> <li>3. In case of a tie, candidates with higher merit in teaching experience shall be preferred. In case the tie remains unbroken, candidate with higher age shall be preferred.</li> </ol>		

**b) Associate Professor:**

S. No	Description	Points
<b>Academic Qualification</b>		
1.	On pro-rata basis with reference to marks in MBBS/BDS	30
<b>Special Attributes</b>		
2	<i>Teaching experience</i> as Associate Professor/Assistant Professor in a Government/Government recognized institution including the institutions authorized/recognized by MCI/DCI/NMC. <b>The Weightage shall be calculated @ 01 point for every completed quarter year beyond basic eligible teaching experience.</b>	10
3.	<i>Research Publications:</i> At least two Research publications (only original papers, meta-analysis, systematic reviews and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered. <b>The Weightage shall be calculated @ 2 point per published / accepted paper, beyond minimum required publication.</b>	10
4.	<i>Participation with oral presentation</i> including invited lecturers/guest lecturers/oration in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop.	04

	<b>The weightage shall be calculated @ 1 point for each paper presented.</b>	
5.	<i>Participation with poster presentation</i> of paper(s) in a National/ International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. <b>The weightage shall be calculated @ 0.25 point for each paper presented.</b>	02
6.	<i>Credit for writing a Book or a chapter</i> in a book of the specialty concerned as 1 <sup>st</sup> or 2 <sup>nd</sup> author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for. <b>The weightage shall be calculated @ 0.5 point for each Book</b>	02
7.	Gold Medal for overall first position in MBBS/BDS	02
8.	Viva-voce / Interview	40
<b>Total:</b>		<b>100</b>
<p>Note</p> <p>4. The post graduate qualification of MD/MS/DNB/MDS or higher qualification MCH/DM/DNB (Super Specialty) shall be mandatorily required as per the eligibility criteria of the post.</p> <p>5. Mandatory norms of NMC/DCI for faculty appointment in broad specialities/ super specialities shall be applicable.</p> <p>6. In case of a tie, candidates with higher merit in teaching experience shall be preferred. In case the tie remains unbroken, candidate with higher age shall be preferred.</p>		

**c) Assistant Professor:**

<b>S. No.</b>	<b>Description</b>	<b>Points</b>
<b>Academic Qualification</b>		
1.	On pro-rata basis with reference to marks in MBBS/BDS	30
<b>Special Attributes</b>		
2.	<i>Teaching Experience</i> as Assistant Professor in relevant subject in Government / MCI /NMC /DCI recognized institutions <b>The weightage shall be calculated @ 01 point for every completed year.</b>	05
3.	<i>Research Publications:</i> Credit for original Research papers published (only original papers, meta-analysis, systematic reviews and case series that are published in Journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoA) will be considered. <b>The Weightage shall be calculated @ 2.5 point per published/accepted paper, beyond minimum required Publication.</b>	05

4.	<i>Participation with oral presentation</i> of paper(s) in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. <b>The Weightage shall be calculated @ 01 point for each paper presented.</b>	05
5.	<i>Participation with poster presentation</i> of paper(s) in a National/ International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. <b>The Weightage shall be calculated @ 0.5 point for each paper presented.</b>	05
6.	<i>Credit for writing a Book or a chapter</i> in a book of the specialty concerned as any author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for. <b>The weightage shall be calculated @ 1.0 point for each Book.</b>	05
7.	Gold Medal for overall first position in MBBS/BDS	03
8.	Distinction in any subject in MBBS/BDS	02
9.	Viva-voce / Interview	40
<b>Total</b>		<b>100</b>
<p>Note</p> <ol style="list-style-type: none"> <li>1. The post graduate qualification of MD/MS/DNB or higher qualification MCh/DM/DNB (Super Specialty) shall be mandatorily required as per the eligibility criteria of the post.</li> <li>2. One (01) year experience against tenured position in an Institution authorized/recognized by NMC shall also be mandatory.</li> <li>3. Mandatory norms of NMC for Faculty appointment in broad specialities/super specialities shall be applicable. In case of a tie, candidates with higher academic merit shall be preferred. In case the tie remains unbroken, candidate with higher age shall be preferred.</li> </ol>		

6. The Candidates shall **submit the self-attested copies of the documents along-with their applications:**

- a) Date of Birth Proof (10<sup>th</sup>Marks card/10<sup>th</sup>Diploma)
- b) MBBS Degree and MCI/State Medical Council Registration certificate.
- c) MBBS Marks sheets of all Prof's. (1<sup>st</sup> to Final).
- d) Post-Graduation Degree in relevant subject and MCI/State Medical Council Registration certificate.
- e) Teaching Experience as per the eligibility criteria specified in Annexure-II.
- f) Indexed Research Publications(alongwith substantial proof about Indexing)as per the criteria specified in Annexure-II.
- g) Documents in support of special attributes, as specified in the assessment criteria for each post.
- h) Demand Draft amounting to Rs. 2,000/- in favour of Accounts Officer, Shri Mata Vaishno Devi Charitable Society.

- i) Any other document, if required by selection committee during the process of recruitment.
- j) Self-Assessment sheet in terms of the criteria mentioned in para-5, with respect to total marks obtained out of '60'.

**Note:**

- The submission of the application and requisite documents doesn't imply that the candidate is eligible for the post.
- The eligibility of the candidate(s) shall be considered by the Screening Committees as per selection criteria prescribed for the post.
- It is the sole responsibility of the applicant(s) that the documents attached with the application should be legible and properly arranged in a series, as mentioned in the assessment criteria.
- Illegible, dark/washed out, misprinted documents and documents submitted after the last date of submission of application shall not be considered for evaluation.
- The candidates are advised to go through the requirements of educational qualification and certificates to satisfy themselves that they are eligible for the post.
- If the documents submitted by the candidates are not found substantiated or in-correct by the Committee at any point of time, the candidature will be cancelled, Criminal Proceedings under law shall be initiated or any other action as may be deemed appropriate by the committee, shall be taken.
- The selection of the candidates shall remain provisional till the genuineness of their documents relating to educational qualifications is verified by SMVDIME.
- In case of any dispute, the decision of Chairperson of the Selection Committee shall be final.

7. The hard copies of applications along with requisite documents shall also have to be submitted in the office of the Executive Director, SMVDIME, New Academic Block, Shri Mata Vaishno Devi University, Kakryal. The last date for the submission of applications along with requisite documents shall be 28.03.2026 upto 04:00 PM. The date for the conduct of interviews shall be shared subsequently on the official website of SMVDIME ([www.smvdime.in](http://www.smvdime.in)) & SMVDSB ([www.maavaishnodevi.org](http://www.maavaishnodevi.org)).

**Sd/-**  
**(Dr. Yashpal Sharma)**  
**Executive Director, SMVDIME**

**Adv. No. SMVDIME/Rec/51**  
**Dated: 10.03.2026**



**Annexure-I**

**Application for Employment**

1. Post applied for _____ 2. Department _____ 3. Name (capital letters) _____ 4. S/o, W/o, D/o: Sh. _____ 5. Present Address: _____ _____ 6. Permanent Address: _____ _____ 7. Date of Birth: _____ 8. Mobile No. _____ 9. E-mail address: _____	Passport size Photograph (Self Attested)
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10. Documents to be enclosed:

S. No.	Documents	Annexure No.
1.	Date of Birth Proof (10 <sup>th</sup> Marks card/ 10 <sup>th</sup> Diploma)	
2.	MBBS Degree and MCI/State Medical Council Registration certificate	
3.	MBBS Marks sheets of all Prof's. (1 <sup>st</sup> to Final)	
4.	Post-Graduation Degree in relevant subject and MCI/State Medical Council Registration certificate	
5.	Teaching Experience	
6.	Indexed Research Publications & proof of indexing	
7.	Documents in support of special attributes mentioned in assessment criteria	
8.	Demand Draft	
9.	Self-Assessment sheet	
10.	Any other	

**Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Dated:** \_\_\_\_\_



**Shri Mata Vaishno Devi Institute of Medical Excellence  
(Medical College & Associated Hospital, SMVDNSH), Kakryal**



**Annexure-II**

<b>Post</b>	<b>Medical Qualification</b>	<b>Experience</b>
Professor	MD/DNB in concerned Department from NMC recognized Institute.	<p>i) Associate Professor in the subject for 03 years in a recognized medical institution; <u>or</u></p> <p>Specialist Medical Officer of the Armed Forces, having at least 03 years of experiences as Associated Professor in the relevant speciality in a teaching hospital of the Armed Forces; and</p> <p>ii) have published at least 02 research publications after becoming Associate Professor and must be amongst the first 03 authors;</p> <p>iii) have completed the Basic Course in Biomedical Research from a recognized medical institution; and</p> <p>iv) shall be required to undergo Basic Course in Medical Education provided their broad specialty subject is covered under undergraduate training.</p> <p><u>Note:</u> A Senior Consultant, having 03 years of experience as Post Graduate Teacher of broad specialty subject in the National Board of Examination in Medical Sciences recognized Government Medical Institute shall be eligible to become Professor in a recognized Medical Institution of the concerned specialty and total number of years of experience as Post Graduate Teacher in National Board of Examination in Medical Sciences recognized Government Medical Institute shall be considered as experience as Professor in a recognized Medical Institution.</p>
Associate Professor		<p>i) Assistant Professor in the subject for 04 years in a recognized medical institution or for 05 years for those appointed directly as Assistant Professor in Government medical institution; <u>or</u></p> <p>Specialist Medical Officer of the Armed Forces, having at least 05 years of clinical experience in the relevant specialty after obtaining the recognised Postgraduate qualification in the subject, of which at least 03 years teaching experience as Assistant Professor in a teaching hospital of the Armed Forces; and</p>

		<p>ii) have published at least 02 research publications after becoming Assistant Professor and must be amongst first 03 authors;</p> <p>iii) have completed the Basic Course in Biomedical Research from a recognized medical institution designated by the commission; and</p> <p>iv) shall be required to undergo Basic Course in Medical Education provided their broad specialty subject is covered under undergraduate training.</p> <p><u>Note:</u> A non-teaching Consultant or Specialist or Medical Officer, Possessing Postgraduate medical degree with 10 years of experience in at least 220 bedded Govt. Hospital shall be eligible to become Associate Professor of that broad specialty and on such appointment, shall be required to undergo Basic Course in Medical Education and Basic Course in Biomedical Research within 02 years of appointment.</p>
Assistant Professor	MD/DNB in concerned Department from NMC recognized Institute.	<p>01 year as Senior Resident in the concerned subject in a recognized medical institution.</p> <p><u>Note-1:</u> The requirement of 01-year Senior Resident experience is relaxed for those appointed directly as Assistant Professor in Government medical institute immediately before the publication of these regulations.</p> <p><u>Note-2:</u> The experience gained by a Tutor in a medical institution of his specialty, having a postgraduate degree, shall be considered equivalent to the experience required as a Senior Resident for the purpose of eligibility for the post of Assistant Professor.</p> <p><u>Note-3:</u> The experience gained by a Demonstrator in a medical institution of his specialty, having a Master of Science and Doctor of Philosophy degree, shall be considered equivalent to the experience required as a Senior Resident for the purpose of eligibility for the post of Assistant Professor,</p> <p><u>Or</u></p> <p>Specialist Medical Officer of the Armed Forces having at least 01 year teaching experience or 02 years of clinical experience after obtaining the requisite postgraduate qualification in the concerned subject.</p> <p><u>Note:</u> In the specialty of Aviation Medicine and Marine Medicine 02 years of such experience in flying squadrons and in Diving and Escape training School respectively will be considered</p>

		<p>equivalent to 01 year of teaching experience ( in lieu of Senior Resident) to become an Assistant Professor;</p> <p><u>or</u></p> <p>a non-teaching Consultant or Specialist or Medical Officer, Possessing Postgraduate medical degree with at least 02 years of experience in a Government Hospital having at least 220 beds shall be eligible to become Assistant Professor of that broad specialty without the requirement of experience as Senior Resident and shall complete the Basic Course in Biomedical Research within 02 years of appointment;</p> <p><u>or</u></p> <p>diploma holders appointed as Senior Residents in a recognized medical institution before 08.06.2017 having total experience of 04 years as Senior Resident;</p> <p><u>or</u></p> <p>diploma holder working as Specialist or Medical Officer in the respective departments of a government medical institution or Government medical institution running National Board of Examination and Medical Science recognized teaching Programme having cumulative experience of 06 years.</p>
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**Note:** It is to clarify that the experience as 'Lecturer' shall be considered at par with 'Assistant Professor' against these advertised posts.

**Sd/-**  
**(Dr. Yashpal Sharma)**  
**Executive Director, SMVDIME**