



Walk-In Interviews

Sub: Engagement of Sr. Residents in Shri Mata Vaishno Devi Institute of Medical Excellence (Medical College & Associated Hospital, SMVDNSH), Kakryal.

1. For the vacant posts of Sr. Resident in various Departments of SMVDIME, the interested eligible candidates are called for walk-in interviews to be held on 23.03.2026.
2. The detail about department wise available posts in the pay scale level- 9 (52,700-1,66,700) is given below:

| S. No. | Department | Post | No. of post(s) |
|---------------|----------------------------|--------------|-----------------------|
| 1. | Anatomy | Sr. Resident | 1 |
| 2. | Biochemistry | Sr. Resident | 1 |
| 3. | Forensic Medicine | Sr. Resident | 1 |
| 4. | Community Medicine | Sr. Resident | 1 |
| 5. | General Medicine | Sr. Resident | 2 |
| 6. | Respiratory Medicine | Sr. Resident | 1 |
| 7. | Psychiatry | Sr. Resident | 1 |
| 8. | General Surgery | Sr. Resident | 1 |
| 9. | Orthopedics | Sr. Resident | 1 |
| 10. | Obstetrics and Gynaecology | Sr. Resident | 1 |
| 11. | Radio-Diagnosis | Sr. Resident | 1 |
| 12. | ENT | Sr. Resident | 1 |

(*) An additional incentive of Rs. 17,500/- is also payable to Sr. Residents.

3. The application form required to be filled by the candidates (who would wish to appear in the walk-in interviews) is available as **Annexure-I** and the Academic qualification required for the post is mentioned in **Annexure-II**.
4. The terms of engagement are mentioned below:
 - a) The Sr. Residents shall be engaged purely on Term Employment basis as per the period specified by the NMC.
 - b) Recruitment against the sanctioned posts of Sr. Residents shall be made purely on Term Employment as per existing Rules and Regulations in SMVDIME, without conferring preferential rights on the appointee for regular appointment against the post, which shall be made strictly in accordance with relevant rules.
 - c) The maximum age at the time of appointment of Sr. Residents of posts shall be 45 years.
 - d) The services of appointee under these rules may be terminated before the end of the appointment tenure with one month's notice from either side or on payment of one month's salary in lieu of notice by the Appointing Authority.

- e) The Appointee must execute an agreement with SMVDIME on the prescribed format.

5. **The assessment criteria for selection shall be as below:**

| S. No. | Description | Points | Remarks | |
|--|--|--------|---|--|
| 1. | Weightage to academic merit (MBBS/M.Sc) pro-rata basis | 30 | | |
| 2. | Academic Honours | | | |
| i | Best outgoing student in each year (1 st , 2 nd , 3 rd & 4 th) Overall 1 st position = 04 points* Overall 2 nd position = 02 points* Overall 3 rd position = 01 points* | 15 | (*) In University Professional Examination Whichever is higher | |
| ii | Distinction in any subject = 05 points* (each) | | | |
| iii | Subject=1 st position=03 points* (each) 2 nd Position = 02 points* (each) 3 rd position = 01 points* (each) | | | |
| iv | Paper presentation in National/International Conference =02 points (each) | 15 | | |
| v | Poster presentation in National/International Conference =02 points (each) | | | |
| vi | Best Paper Award = 04 points (each) | | | |
| vii | Best Poster Award = 03 points (each) | | | |
| viii | Best Video Presentation = 02 points (each) | | | |
| 3. | Viva-voce /Interview | 40 | | |
| <p>Note: The Post Graduate qualification of MD/MS/DNB or higher qualification M.Ch/DM/DNB (Super Speciality) shall be mandatorily required as per the eligible criteria of the post.</p> <p>In case of Foreign Medical Graduates, the academic merit shall be the scoring during the FMG examination for the purpose of calculation of Weightage on pro-rata basis at S. No 1.</p> | | | | |

6. The Candidates shall **submit the self-attested copies of the documents along-with their applications (at the time of interview):**

- Date of Birth Proof (10th Marks card/ 10th Diploma)
- MBBS Degree and MCI/ State Medical Council Registration certificate.
- MBBS / M.Sc. Marks sheets of all Prof's. (1st to Final).
- Post-Graduation Degree in relevant subject and MCI/State Medical Council Registration certificate.
- Documents in support of special attributes, as specified in the assessment criteria for each post.
- Demand Draft amounting to Rs. 1,000/- in favour of Accounts Officer, Shri Mata Vaishno Devi Charitable Society.
- Any other document, if required by selection committee during the process of recruitment.
- Self-Assessment sheet in terms of the criteria mentioned in para-5, with respect to total marks obtained out of '60'.

Note:

- The submission of the application and requisite documents doesn't imply that the candidate is eligible for the post.
- The eligibility of the candidate(s) shall be considered by the Screening Committees as per selection criteria prescribed for the post.
- It is the sole responsibility of the applicant(s) that the documents attached with the application should be legible and properly arranged in a series, as mentioned in the assessment criteria.
- Illegible, dark/washed out, misprinted documents and documents submitted after the last date of submission of application shall not be considered for evaluation.
- The candidates are advised to go through the requirements of educational qualification and certificates to satisfy themselves that they are eligible for the post.
- If the documents submitted by the candidates are not found substantiated or in-correct by the Committee at any point of time, the candidature will be cancelled, Criminal Proceedings under law shall be initiated or any other action as may be deemed appropriate by the committee, shall be taken.
- The selection of the candidates shall remain provisional till the genuineness of their documents relating to educational qualifications is verified by SMVDIME.
- In case of any dispute, the decision of Chairperson of the Selection Committee shall be final.

7. For appearing in the interview, the candidate shall be required to report at the office of the Executive Director, SMVDIME, New Academic Block, Shri Mata Vaishno Devi University, Kakryal on 23.03.2026 at 10:00 AM along with complete application form (Annexure-I), self-attested documents (mentioned at Para-6) and original qualification documents (for verification).

Sd/-
(Dr. Yashpal Sharma)
Executive Director,
SMVDIME, Kakryal

Adv. No. SMVDIME/Rec/52

Dated: 10.03.2026



Annexure-I

Application for Employment

1. Post applied for _____
2. Department _____
3. Name (capital letters) _____
4. S/o, W/o, D/o: Sh. _____
5. Present Address: _____

6. Permanent Address: _____

7. Date of Birth: _____
8. Mobile No. _____
9. E-mail address: _____

Passport size
Photograph
(Self Attested)

10. Documents to be enclosed:

| S. No. | Documents | Annexure No. |
|--------|---|--------------|
| 1. | Date of Birth Proof (10 th Marks card/ 10 th Diploma) | |
| 2. | MBBS Degree and MCI/State Medical Council Registration certificate | |
| 3. | MBBS / M.Sc. Marks sheets of all Prof's. (1 st to Final) | |
| 4. | Post-Graduation Degree in relevant subject and MCI/State Medical Council Registration certificate | |
| 5. | Documents in support of special attributes mentioned in assessment criteria | |
| 6. | Demand Draft | |
| 7. | Self-Assessment sheet | |
| 8. | Any other | |

Name: _____

Signature: _____

Dated: _____

| S. No | Post | Academic Qualification |
|--------------|---|---|
| 1 | Senior Resident (Medical Post Graduates) | <ul style="list-style-type: none">i. Senior Resident is one who is doing his residency in the department, after obtaining Medical Postgraduate degree (MD/MS/DNB).ii. The post of Senior Resident are tenure position not exceeding 03 years.iii. Senior Resident is not faculty positions. |

**Sd/-
(Dr. Yashpal Sharma)
Executive Director
SMVDIME, Kakryal**