Criterion / parameters has been adopted while preparation of Final Seniority List of Newly Graded employees

Old parameters for arriving at the seniority status of new entrants of any cadre (adopted for finalization for seniority list upto 31-12-2019)	New parameters adopted w.e.f. 01-01-2020 for arriving at the seniority status of new entrants of any cadre (approved by the board at its 65th meeting)
a) Date of Migration from Term Employment to regular Graded pay Structure. b) Date of appointment in the Shrine Board on Term Employment, if (a) is same. c) Grand total of marks obtained in the Screening from Term Employment to Regular Graded Pay structure and at the time of initial appointment on Term Employment, if (a) & (b) is same. d) Date of birth (the elder to be treated as senior) if (a),(b) & (c) is same. e) Academic merit (in the minimum qualification prescribed for the post in Bye Laws) if (a), (b), (c) & (d) is same. f) Gender, in case (a), (b),(c), (d) & (e) is same, female employees to have precedence in seniority. g) Alphabetic order of the name of employees (English language), in case all the parameters (a), (b),(c), (d),(e) & (f) mentioned above is same.	a) Date of Migration from Term Employment to regular Graded pay Structure. b) Date of appointment in the Shrine Board on Term Employment, if (a) is same. c) Grand total of marks obtained in the Screening from Term Employment to Regular Graded Pay structure and at the time of initial appointment in Shrine Board, if (a) & (b) is same. d) Academic merit (in the minimum qualification prescribed for the post in Bye Laws) if (a), (b), (c) is same. e) Date of birth (the elder to be treated as senior) if (a),(b) ,(c) & (d) is same. f) Gender, if (a), (b),(c), (d) & (e) is same, female employees to have precedence in seniority. g) Alphabetic order of the name of employees (English language), in case all the parameters (a), (b),(c), (d),(e) & (f) mentioned above is same.

Promotees: inter-se seniority amongst the Direct / Promotees has been fixed in reference to Bye laws